

NEW HAMPSHIRE ARMY NATIONAL GUARD



Welcome Guide



New Hampshire Army National Guard

“Live Free or Die”



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DEPARTMENT OF THE ARMY
RECRUITING AND RETENTION COMMAND
NEW HAMPSHIRE ARMY NATIONAL GUARD
State Military Reservation, 4 Pembroke Road
Concord, New Hampshire 03301-5652

NHAG-RR

27 March 2006

Dear Soldier or Officer,

Enclosed you will find information on the New Hampshire Army National Guard (NHARNG), a map detailing our upcoming organizational transformation, details on educational benefits, and other resources and programs available to you as a member of our Team.

The Army National Guard is the oldest branch of the military dating back to 1636. We are continuing our proud tradition of serving both our country and community. Today, there are more than 1,600 Army National Guardsmen serving in New Hampshire. Currently, we are undergoing an exciting transformational process that is further equipping us to be 21st Century minutemen representing America's best – serving as world class leaders and warriors.

As you transition off of Active Duty, the NHARNG is a great place for you to continue to serve while taking advantage of excellent college education benefits and career opportunities. Specifically, enlisted soldiers can benefit from a bonus, additional education money, maintaining your current rank, and an Officer Candidate School offered in-state. Officers also benefit from an affiliation bonus as well as receive money towards continuing education.

We maintain many strong programs to help support our ready fighting force. Those programs include an active family support network; the Employer Support for the Guard and Reserve (ESGR), and an extensive education program to help soldiers prosper in their educational and professional endeavors. I also fully support soldier stabilization upon enlistment or accession into the NHARNG. This policy allows soldiers enlisting directly from active duty to be exempted from involuntary mobilization for 12 months – or 24 months if you have previously served under the Global War on Terrorism.

New Hampshire offers a high quality of life for you and your family. Please take the opportunity to visit us and see how beautiful our state is. For the second year, New Hampshire is ranked the most livable state in the country. Our state has many parks, beaches, historic sites, and ski mountains that provide endless recreation opportunities; and the state's tourism industry offers a wide array of dining, lodging, cultural and entertainment options. Additionally, New Hampshire is income and sales tax free which also makes our state very attractive for families and businesses.

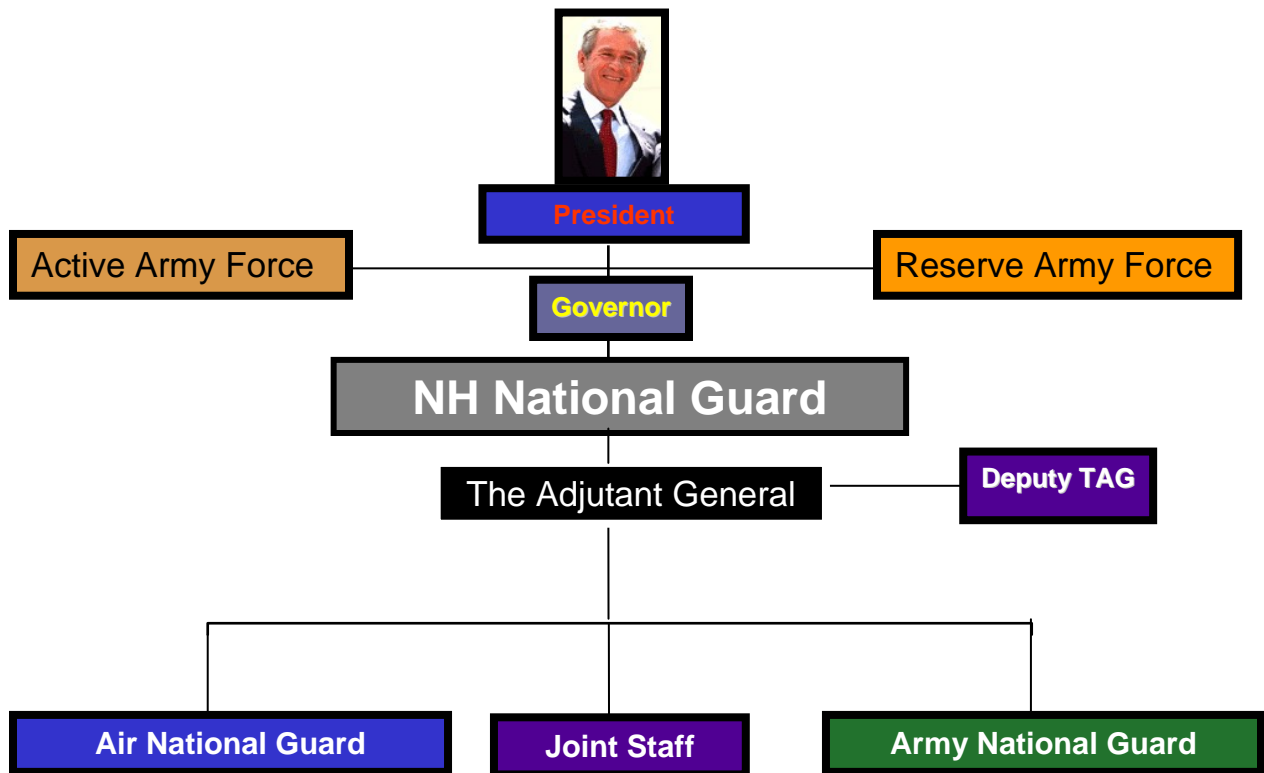
Again, thank you for your interest in the New Hampshire Army National Guard. Our commitment to excellence is our commitment to you. *Guard Your Future!*

Sincerely,

A handwritten signature in black ink, appearing to read "K. Clark", is written over the typed name.

KENNETH R. CLARK
Major General, NHNG
The Adjutant General

Where do we fit in the Total Army?

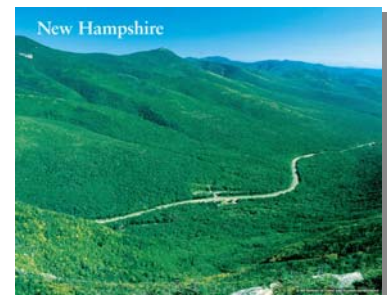
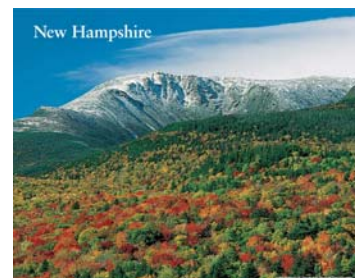
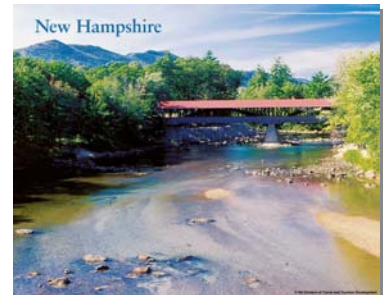


And what do we do...

...For New Hampshire - We assist civil authorities during disturbances, domestic emergencies, and disasters by providing military forces and equipment to protect life and property, assist in disaster relief, and preserve the internal security of the state. Service to our state includes flood relief to the Greater Keene area, Hurricane Katrina, and the ice storms of 1998. These state missions are all under the direction of the Governor of New Hampshire.

...For our country - We train, equip and sustain an effective military force capable of responding to any federal mission. Most recently, we've deployed to Iraq, Afghanistan, Guantanamo Bay and Kuwait in support of Operations Noble Eagle, Enduring Freedom and Iraqi Freedom. We've also served in Bosnia, Kosovo, and El Salvador. These missions are under the command of the President of the United States.

New Hampshire



Proudly Serving In Every Community



Transformation



Community	Current Unit	Future Unit by October 2007
Berlin	Battalion Headquarters Artillery Battery	Artillery Battery
Claremont	Truck Detachment	No projected military use
Center Strafford	Military Academy Training Site Command	Military Academy Training Site Command
Concord	Civil Support Team Battalion Headquarters Joint Force Headquarters Maintenance Company Helicopter Medical Company Military Police Platoon Fixed Wing Aircraft Detachment Recruiting Hangar	Civil Support Team Battalion Headquarters Joint Force Headquarters Public Affairs Detachment Supply Distribution Detachment Engineer Platoon Fixed Wing Aircraft Detachment Maintenance Detachment Helicopter Company Helicopter Medical Detachment Recruiting & Retention Command Hangar
Dover	Use by AG's Office	No projected military use
Franklin	Artillery Battery	Artillery Battalion Headquarters
Hillsborough	Truck Company	Field Service Company
Keene	Use by Keene Fire Dept.	Military Police Platoon
Lancaster	Artillery Detachment	Military Police Platoon
Lebanon	Artillery Detachment	Military Police Platoon
Littleton	Artillery Support Detachment	Field Services Detachment
Manchester	Artillery Brigade Headquarters Infantry Company Artillery Battery Public Affairs Detachment NHARNG Band NHARNG Medical Command	Artillery Brigade Headquarters Signal Company Field Maintenance Company Support Battalion Headquarters NHARNG Band NHARNG Medical Command
Milford	Artillery Battery	Infantry Company
Nashua	Artillery Battery	Artillery Battery
Peterborough	Engineer Detachment	No projected military use
Plymouth	Artillery Battery	Military Police Company HQ
Portsmouth	Artillery Battery	Artillery Battery
Rochester	After-School Youth Program	No projected military use
Somersworth	Truck Detachment	Distribution Company
Woodsville	Artillery Detachment	No projected military use



ARMORY

Berlin

**Claremont
Center Strafford**

Concord

Dover

Franklin

Hillsborough

Keene

Lancaster

Lebanon

Littleton

Manchester

Milford

Nashua

Peterborough

Plymouth

Portsmouth

Rochester

Somersworth

Woodsville

CURRENT USAGE (4 NOV 05)

- A, 3-197th FA (80)

Released to state for distribution

- 195th RTI (32)

- NHNGTS Command (9)

- **Total (41)**

- Joint Force Headquarters (147)

- 54th Troop Command (22)

- 12th Civil Support Team (22)

- Det 3, 160th Eng Co (54)

- Det 1, Field Maintenance Co. (11)

- Det 1, Distribution company (25)

- 1159th Med Co (AA) (109)

- Det 18 OSA (8),

- **Total (408)**

Not used by NHNG

- 3-197th FA Bn HQ (102)

- 744th Forward Support Company (115)

- Det x, 237th MP Company (CS) (43)

- Det x, 237th MP Company (CS) (43)

- Det x, 237th MP Company (CS) (43)

- Det 1, 744th Forward Support Company (115)

- 197th FIRES Bde (120)

- 372nd Signal Network Company (47)

- 114th Public Affairs Detachment (10)

- Field Maintenance Company (-) (82)

- 3643rd Brigade Support Battalion HHC (84)

- 39th Army Band (50)

- MEDCOM (VA Hospital) (47)

- **Total (430)**

- C Company, 3-172nd Mountain Inf (117)

- B, 3-197th FA (80)

Release to state for distribution

- 237th MP Company HQ (CS) (41)

- C, 3-197th FA (80)

Released to state for distribution

- Distribution Company HQ (95)

Released to state for distribution

FUTURE USAGE (22 NOV 06)

- A (-), 3-197th FA (37)

Released to state for distribution

- 195th RTI (32)

- NHNGTS Command (9)

- **Total (41)**

- Joint Force Headquarters (144)

- 54th Troop Command (22)

- 12th Civil Support Team (22)

- 114th Public Affairs Detachment (8)

- Det 3, 160th Eng Co (46)

- Det 1, A, 3643rd BSB (Distro) (47)

- Det 1, B, 3643rd BSB (FMC) (11)

- Det 2, 249th Med Company (26)

- C (-), 3-238th GSAB (68)

- 3-197th FA Bn HHB (93)

- Contracting Team (4)

- Det 18 OSA (8),

- **Total (502)**

Not used by NHNG

- Det 1, C, 3-197th FA (37)

- 744th Forward Support Company (121)

- Det x, 237th MP Company (CS) (57)

- Det 1, A, 3-197th FA (37)

- Det x, 237th MP Company (CS) (52)

- Det 1, 744th Forward Support Company (63)

- 197th FIRES Bde (137)

- 372nd Signal Network Company (47)

- B (-), 3643rd BSB (FMC) (82)

- 3643rd Brigade Support Battalion HHC (84)

- 39th Army Band (40)

- MEDCOM (VA Hospital) (46)

- **Total (436)**

- C Company, 3-172nd Mountain Inf (131)

- B, 3-197th FA (74)

Release to state for distribution

- 237th MP Company HQ (CS) (52)

- C (-), 3-197th FA (37)




Released to state for distribution

- A (-), 3643rd BSB (79)

Released to state for distribution

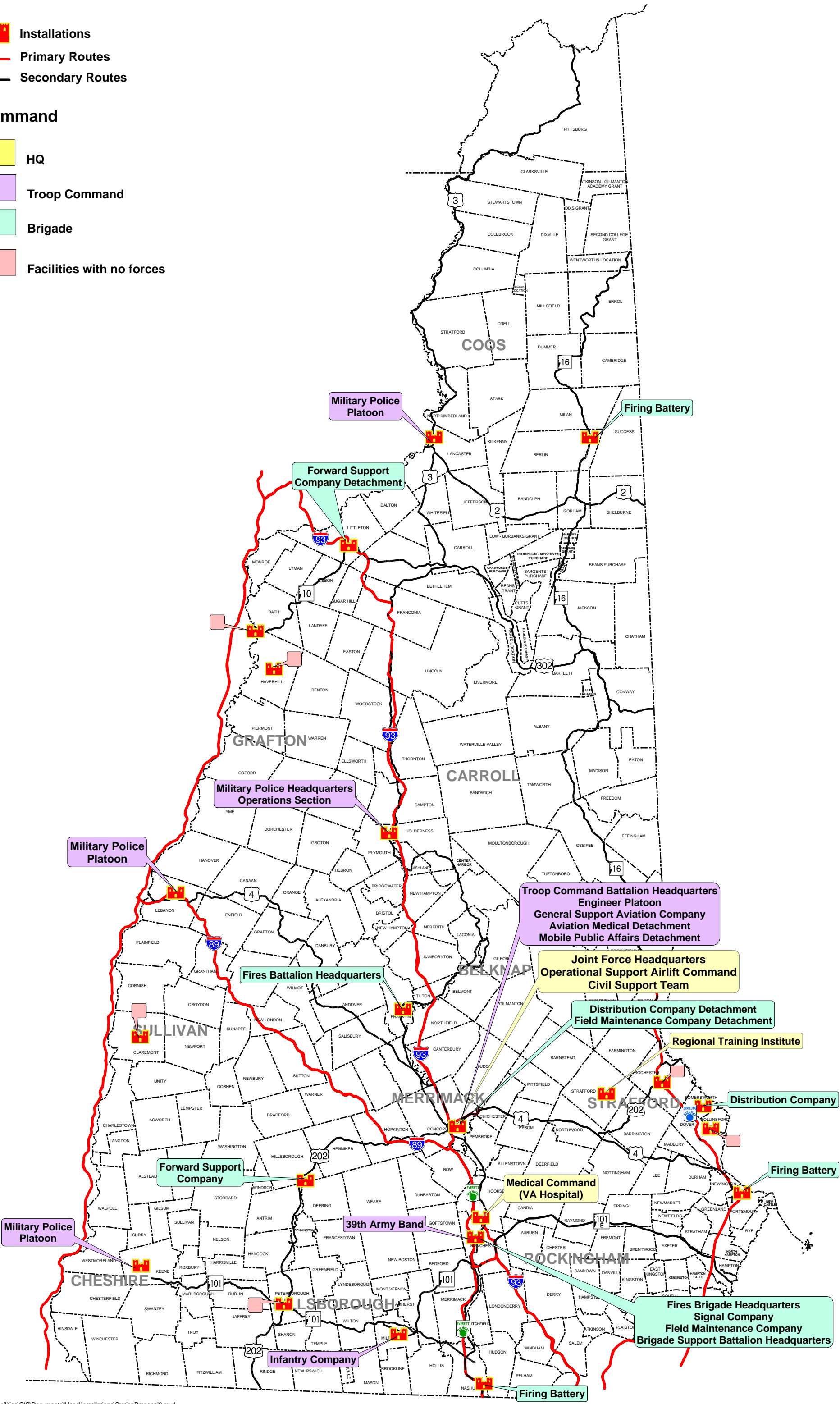
Notes: 3643rd Brigade Support Battalion (BSB) consists of three units, Headquarters and Headquarters Company (HHC), A Company (Distribution Company), and B Company (Field Maintenance Company). Numbers reflect total personnel assigned by geographical location to include those sub-elements attached/detailed to specific locations (i.e. Cooks, Admin, Log). 3643rd BSB and 744th Forward Support Company para/lin breakdown provided by MAJ Wilson, 197th Bde AO as of 21 Nov 06.

Changes in total personnel end strength is due to clarity of manning documents as they progressed through the staffing phase to final form.

-  Installations
-  Primary Routes
-  Secondary Routes

Command

-  HQ
-  Troop Command
-  Brigade
-  Facilities with no forces



Educational Assistance & Guard Benefits

- 100% Tuition Assistance - \$4,500 per year
- Tuition Waiver (in state schools)
- \$297 per month Montgomery GI Bill Benefits paid directly to the student or Chapter 30 (Active Duty): \$1,004 per month.
- \$200-\$350 per month for the G.I. Bill Kicker
- \$20,000 Student Loan Repayment (enlisted soldiers)
- Prior Service Enlistment Bonus and a \$10,000 Officer Affiliation Bonus
- Annual New Hampshire National Guard Scholarship up to \$500
- GRFD (Guaranteed Reserve Forces Duty) Reserve Officers Training Course (ROTC) Scholarship (100% Tuition and Room and Board / Fees), Monthly ROTC stipend \$350-\$500 per month, and advancement to Cadet (E-5 or highest rank)
- State-run Officer Candidate School (OCS)
- College Credits for Military Training
- Keep your current rank
- Opportunity to change MOS
- Commissary privileges and MAC Flights
- NH National Guard License Plates
- Low Cost Soldier and Family Dental
- \$400,000 Life Insurance
- 20 year Retirement



School Listings

STATE SCHOOLS

University of New Hampshire	Durham, NH	www.unh.edu
University of New Hampshire - Manchester	Manchester, NH	www.unhm.unh.edu
Plymouth State University	Plymouth, NH	www.plymouth.edu
Keene State College	Keene, NH	www.keene.edu
Granite State College	All State	www.cll.edu
NH Technical Institute (2 year)	Concord, NH	www.nhti.edu
NHCTC (2 year Community Colleges)	All State	www.nhctc.edu
Colby-Sawyer College	New London, NH	www.colby-sawyer.edu
Daniel Webster College	Nashua, NH	www.dwc.edu
Dartmouth College	Hanover, NH	www.dartmouth.edu
Franklin Pierce College	Rindge, NH	www.fpc.edu
Gordon Conwell (Seminary)	South Hamilton, MA	www.gordonconwell.edu/hamilton/
Hesser College	All State	www.hesser.edu
Macintosh College	Dover, NH	www.mcintoshcollege.edu
New Hampshire College	Hooksett, NH	www.nhc.edu
Rivier College	Nashua, NH	www.rivier.edu
Saint Anselm College	Manchester, NH	www.anselm.edu
Saint Joseph College	Standish, ME	www.sjcme.edu
Southern New Hampshire University	Manchester, NH	www.snhu.edu
University of New England	Biddeford, ME	www.une.edu
University of Southern Maine	Portland, ME	www.usm.maine.edu

NATIONAL GUARD

RECRUITING ASSISTANCE PROGRAM

BUILD YOUR TEAM

and earn \$2,000 for each enlistment
that ships to Basic Training

The **NATIONAL GUARD RECRUITING ASSISTANCE PROGRAM** promotes strength from within by recognizing and rewarding those who help the Guard achieve its goals.

As a Recruiting Assistant you will earn money when you bring potential Soldiers to your Unit Recruiting and Retention NCO and assist them through the recruiting process. Once enlisted, you will act as a mentor to this new soldier until they ship to Basic Combat Training.

YOU can qualify to become a Recruiting Assistant through a simple online process. Once you've signed up and taken the required online training, you will be provided with apparel, business cards and marketing materials, as well as a \$50 signup bonus.

Take the first step toward earning a great additional income while assisting your unit and the Guard in meeting its strength requirements.

Go online and get started today!

<http://www.GuardRecruitingAssistant.com>



DEPARTMENT OF THE ARMY
NEW HAMPSHIRE ARMY NATIONAL GUARD
4 PEMBROKE ROAD
CONCORD, NH 03301-5652

NHAG-P

25 August 2005

MEMORANDUM FOR Commanders, New Hampshire Army National Guard

SUBJECT: Policy to Delay Involuntary Mobilization for Selected Prior Service Enlistments in the New Hampshire Army National Guard

1. The following prior service enlistments in the New Hampshire Army National Guard are exempt from involuntary mobilization for a period of twelve months from their date of enlistment:

- a. In Service Recruits (ISR)
- b. Interstate Transfers (IST)
- c. Personnel from Troop Program Units of other reserve components
- d. Individual Ready Reserve (IRR) members who have been assigned to IRR for 12 months
- e. Prior service personnel with a break in service of at least twelve months

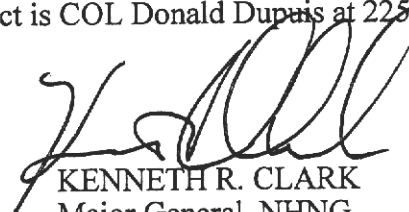
These exemptions DO NOT apply if there is another Presidential call up or Partial Mobilization order.

2. Soldiers who fall within the criteria of paragraph one and who have previously served in support of the Global War on Terrorism (GWOT), will be granted an additional twelve month period of delay, exempting them from involuntary mobilization for a total of 24 months. These exemptions DO NOT apply if there is another Presidential call up or Partial Mobilization order.

3. This policy is intended to provide personnel sufficient time to transition, acclimatize and be trained in their new military assignment.

4. Personnel granted an exemption from involuntary mobilization will be coded 9990 (non-deployable) in SIDPERS under the Local Data remarks section. The date the exemption expires and reason for the 9990 code will be annotated. For example, a Soldier enlisting on 25Jun05 with a 24-month exemption would be coded 9990, and 070625DM would be found under the local data remarks field on the UMR. The entry "DM" indicates delayed mobilization. Once the Soldier attains the authorized period of delay, the unit will request that SIDPERS remove the exemption code. The code may also be removed upon receipt of a written request from the Soldier to voluntarily mobilize.

5. This policy is effective immediately, is not retroactive and will remain in effect until superseded or rescinded. The point of contact is COL Donald Dupuis at 225-1205.


KENNETH R. CLARK
Major General, NHNG
The Adjutant General

New Hampshire

National Guard's Family Program



We support our hero's and their families

Visit:

<http://www.nhmilitaryfamily.com/index.htm>



State Family Program Director:

2LT Suzanne Barricklow

Phone: 603-225-1215

Fax: 603-225-1212

Email: suzanne.barricklow@nh.ngb.army.mil

State Family Assistance Center Supervisor:

Mr. Peter Merritt

Phone: 603-227-1429

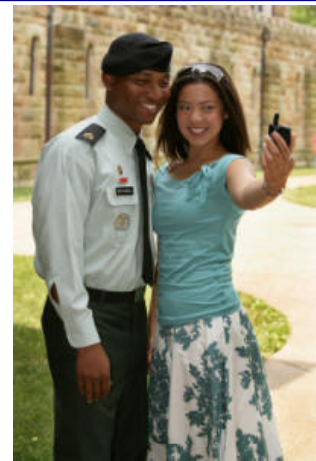
Fax: 603-225-1212

Email: peter.merritt@nh.ngb.army.mil

Emergency Hot Line

1.800.472.0328

Operated 24 hours a day 7 days a week. The Hotline is answered at the Pease National Guard Command Post. Your information will be recorded and they will call the Family Program person who is on call. That person will return your call and help you with any situation.





Ernest F Loomis, Chair
Bus: (603) 227-1477
Fax: (603) 225-1337
ernest.loomis@us.army.mil
James E Goss, Executive Director
Bus: (603) 225-1342
Fax: (603) 227-1508
james.goss@us.army.mil

Employer Support for the Guard and Reserve (ESGR) is a Department of Defense organization. It is a staff group within the Office of the Assistant Secretary of Defense for Reserve Affairs (ASD/RA), which is in itself a part of the Office of the Secretary of Defense.

The nation's Reserve components (referring to the total of all National Guard members and Reserve forces from all branches of the military) comprise approximately 46 percent of our total available military manpower. The current National Defense Strategy indicates that the National Guard and Reserve will be full partners in the fully integrated Total Force. Our Reserve forces will spend more time away from the workplace defending the nation, supporting a demanding operations tempo and training to maintain their mission readiness.

In this environment, civilian employers play a critical role in the defense of the nation by complying with existing employment laws protecting the rights of workers who serve in the Reserve component.

ESGR was established in 1972 to promote cooperation and understanding between Reserve component members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. It is the lead DoD organization for this mission under DoD Directive 1250.1.

Today ESGR operates through a network of hundreds of volunteers throughout the nation and Guam, Puerto Rico, the Virgin Islands and Europe.

ESGR Mission

Gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserve.

Customers

- Employers
- National Guard and Reserve members

Stakeholders

- Office of the Secretary of Defense
- Uniformed Services
- Volunteers

Visit: <http://www.esgr.org/>



Points of Contact



Recruiting

Enlisted RCCC Liaison

SSG Ginger Dempsey 603.225.1284

Officer Strength Manager (All Officer Branches)

1LT Ken Kruger 603.227.1562

Website: <https://www.nh.ngb.army.mil/rtc/officerprograms.htm>

Command Chief Warrant Officer

CW5 Larry Colby 603.225.1330

Human Resources Office

Active Guard and Reserve (AGR)

CPT Mary Hennessey 603.225.1329

Website: <http://www.nhpeas.ang.af.mil/HRO/JOBS/INDEX.HTM>

<http://www.nhpeas.ang.af.mil/hro/>

NHNG's Family Program Manager

2LT Suzanne Barricklow 603.225.1215

Website: <http://www.nhmilitaryfamily.com/index.htm>

Important Army National Guard Websites

<http://www.arng.army.mil/>

<http://www.1800goguard.com/home.html>

<http://www.virtualarmory.com/home/>

<https://gko.ngb.army.mil/>

<http://www.guardrecruitingassistant.com/>

<http://www.gxonline.com>

